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Lions Foundation of Canada Dog Guides

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Charitable Numbers:

Lions Foundation of Canada of Dog Guides 13024 5129 RR0001



Alyssa & Hula, Service Team Brantford, ON



Levi & Timchi, Autism Assistance Team Trenton, ON



Jonathan & Ciaran, Autism Assistance Team Uxbridge, ON

Message From the Chairperson & CEO

The theme for this year's annual report is "Moving Forward," and it is safe to say 2020/21 is a year which many of us would like to put behind us and focus on moving forward. We used this past year to lay out some foundational changes that will help us move forward and build on success.

"When we are no longer able to change a situation, we are challenged to change ourselves." Victor Frankl

This quote by Victor Frankl, resonated for us. COVID-19 presented many obstacles which we were not able to change, but it also challenged us to think about how we could adapt the way we work to continue to serve our graduates and applicants. Many of the changes we implemented will carry forward as we continue to build on what we have learned. We are almost one year into implementing our five strategic plan priorities and we are pleased to share some highlights of our progress so far:

Goal: Serve More Canadians with Disabilities

In a year when COVID-19 impacted our ability to match applicants with dogs, we shifted our efforts to train virtually and remotely to graduate 35 teams. We resumed our breeding program and 54 dogs were born in hopes of becoming future Dog Guides.

Goal: Provide a First Rate Client Experience

We established an Ambassador program to match newly accepted applicants in each of our 7 programs with existing working teams to provide a forum to ask questions, and share experiences. We continue to work on the plans for our new building, factoring in state of the art design to meet the ongoing needs of our clients and dogs. We will be launching a capital campaign in the late fall to begin the task of raising funds to raise the roof (or should that be "raise the woof!"). We will share the details of this exciting project widely in the coming months – stay tuned!

Goal: Engage More People to Support our Mission

With huge thanks to our loyal donors, we raised a remarkable \$8.57 million dollars last year – an increase of 35 per cent over last year. The Pet Valu Walk for Dog Guides grew by more than 49 per cent over last year in terms of revenue raised and participation was at an all-time high in spite of being a virtual event! While COVID-19 did restrict our ability to meet and engage in person, we held virtual graduations with more than 400 people in attendance from across the country.

Goal: Build our Organizational Capacity

From a Board perspective, we wrapped up the work reviewing our governance model resulting in a new set of bylaws and accompanying policies. The principle changes included improvements to the way in which people are selected as nominees to the board, including an option for at large directors, as well as changes to the selection process for Officer roles on the board, notably the chair and addition of a chair elect officer position. The board also reflected on the ongoing to operate as two separate legal entities - Lions Foundation of Canada and Dog Guides Canada and determined amalgamating both entities into one organization was the most efficient option. We are pleased to announce this change has been approved by the Charities Directorate of Revenue Canada and is effective August 1, 2021 we are now operating under one charitable registration number and the name Lions Foundation of Canada Dog Guides (LFCDG).

Goal: Optimize Canine Well Being

We have begun implementation of an Early Training Unit as a transitional training program between foster families and program specific training.

We owe a debt of gratitude to the many people who have encouraged us, supported us and helped us get through this challenging year. Because of this support and kindness, we are ready to face the coming year from a position of strength and optimism for a return to a more predictable level of operations. Thank you to the staff for their commitment to doing their best in face of less than ideal circumstances, to our volunteers and foster families who have been there and stepped up even when they couldn't step into our facilities in person – we miss you! Thank you to our donors who have opened their hearts to ensure we were able to continue to fund our work. And lastly, thank you to the board for the support of LFCDG and the changes we made to the way they work, and the way they met - the support was greatly appreciated.

We feel comfortable in what we have accomplished in very difficult times and the plans we have set in place will ensure we succeed and continue the growth of Lions Foundation of Canada Dog Guides.

"If everyone is moving forward together, then success takes care of itself." Henry Ford



Beverly Crandell
Chief Executive Officer



David Hollyoake, PDG Chairperson of the Board

2020-2021 Year at a Glance

It's safe to say that 2020/2021 has been a year like no other. Despite its challenges, Lions Foundation of Canada Dog Guides continued to work towards its mission – to empower Canadians with disabilities to navigate their world with confidence and independence by providing Dog Guides at no cost to them and supporting each pair in their journey together.



35 people graduated with their Dog Guides



\$818,466 was raised from the Pet Valu Virtual Walk for Dog Guides



Over 300 foster dogs & foster families



1,030 active clients



\$6.37 million from donations



LFCDG continues to be an accredited member of major organizations

LFCDG's Seven Programs



Canine Vision

for people who are blind or visually impaired



Hearing

for people who are deaf or hard of hearing



Service

for people who have a physical or medical disability



Seizure Response

for people who have epilepsy



Autism Assistance

for children who have autism spectrum disorder



Diabetic Alert

for people who have diabetes with hypoglycemic unawareness



Facility Support

for professional agencies assisting individuals in traumatic situations

"Hero and I are doing extremely well. He is out of this world amazing at his job! We are a perfect match beyond words! I thought I'd never be able to live independently but I know I can trust Hero because he's so adaptable to everything and so well-behaved."

Lise-Marie & Hero, Seizure Response team, Ottawa, ON







Class Updates

This past year we continued to fulfill our mission to assist more Canadians with a disability while ensuring the highest degree of safety for staff and clients by adhering to the following guidelines:

- Masks were mandatory for anyone inside of a Dog Guides' facility and were also recommended for outdoor use
- Clients were requested to have a COVID-19 test performed one week prior to in-person team training.
- Clients completed a standard government health questionnaire approximately one week prior to inperson team training
- All clients had a rapid COVID-19 test performed upon arrival at the facility the test was provided by Dog Guides and was administered by Dog Guides staff
- Social distancing was enforced while at Dog Guides facilities



Puppy Program

LFCDG had to put a pause on a lot navigating through COVID-19 but thanks to existing and new puppy staff, the foundation was able to support over 300 foster families raising future Dog Guides through virtual classes, one-on-one video calls and town hall discussions.

In early winter of 2021, we resumed breeding future Dog Guides again, and held a puppy drive-thru to safely deliver them to foster families. Thirteen seven-week-old standard poodles were placed with foster families – the first litter in almost a year. Since then, we have resumed our regular breeding schedule and continue to meet foster families outdoors to provide assistance in the raising of future Dog Guides.

As we enter a new fiscal year, we are moving forward and excited for what lies ahead. We are so thankful for the foster families who stepped up and continued to care for our dogs during this uncertain time. We owe a debt of gratitude to them! These pandemic pups will be well prepared for a career as a Dog Guide in one of our seven programs.

"Fostering may not be the easiest things I've ever done but it's been the most rewarding. Lukey filled my life with love, friendship, knowledge and wonderful memories. Now he is training in the Autism program where I know he will love a girl or boy of his own and change their life." Jeannette Manning, Fostered Lukey 2019-2021



Dog Guíde

Puppies

Coming

1arch 2021

Fosters/Sitters/Staff



Total number of puppy staff: 4.5



Total number of foster families:

Approximately 300



Sitters: 113



Total number of foster dogs the vet clinic treated:

2,400 appointments per year - thats 12 appointments a day!

Breed Breakdown

54 puppies were born between July 1, 2020 to June 30, 2021



7 golden retrievers (13%)



18 lab/golden crosses (33%)



10 labrador retrievers (19%)



19 standard poodles (35%)

Fundraising

Moving Forward with Positivity

Each Dog Guide team costs approximately \$35,000 to raise, train and place, yet they are provided at no cost, even without government funding. In this exceptional year, our stakeholders were critical to our success in moving forward as we all faced the effects of COVID-19. LFCDG is extremely grateful to the many donors from across the country whose gifts helped raise \$8.57 million this past year.

Whether it is making a donation, hosting a virtual fundraiser or event, establishing a corporate partnership, sponsoring a Dog Guide team or leaving a bequest, every contribution makes a difference. We are truly inspired by the contributions of our passionate donors, without whom our work simply would not be possible.

As we move forward to the next year with positivity, we do so with confidence that our loyal donors, Lions and volunteers will continue with their dedication to assist more people to receive the many benefits of having a Dog Guide by their side.

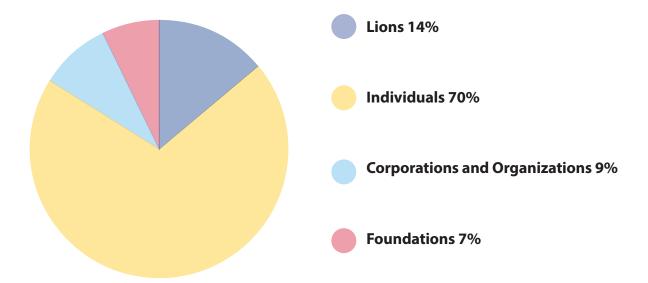
Planned Giving

Planned gifts provide a major funding source that enables us to plan and use in the future moving forward. We are so grateful for the many people who have chosen to create gifts in their plans to ensure future generations of people living with a disability can receive special Dog Guides at no cost. Lions Foundation of Canada Dog Guides joined Will Power in 2021, a site to visit with free resources and tools to learn about ways to give.



Cindy & Harris, Service Team, Burlington, ON

Source of donations



"We've both been long-time fans of dogs and, after I became disabled, we gained an additional appreciation of how valuable they can be. So, once Randy retired, we decided to contribute by both volunteering at Dog Guides and making donations." Susan Johnston and Randy







Lion Clubs: Sponsorships, Fundraisers and Ambassadors

Lions Foundation of Canada Dog Guides is built on a solid foundation of support and dedication by Lions Clubs across Canada. The past year has been like no other in the history of the foundation but even with the challenges clubs faced, our Lions continued to serve their foundation. Whether it was TV Bingo, a virtual golf tournament, a bottle drive or 'Chase the Ace,' clubs embraced technology and continued to creatively fundraise to support the work we do at Dog Guides.

Each year, Lions, Lioness and Leo Clubs across the country provide about 20 per cent of funding to Lions Foundation of Canada. They participate in the Lions awards program, the sponsorship program, Memorial Forest and the Pet Valu Walk for Dog Guides. This year marked a transition for Lioness Clubs worldwide and the foundation looks forward to continuing our work with dedicated Lioness members who will channel their energy and enthusiasm as new Lions, Swans or Lionesses.

Thank you to our Lions who serve Lions Foundation of Canada coast to coast!



Third Party Fundraising

Lions Foundation of Canada relies on donations and is humbled each year by the generosity of time and energy that many donors put into fundraising for Dog Guides - especially in times when fundraising is challenging, like a pandemic. Whether it's a service club running a garage sale or some young friends running a lemonade stand, the foundation is grateful for these events that not only raise necessary funds, but also awareness about the Dog Guides mission and why can be so critical to Canadians, of all ages, living with a disability.



Zoya Hasan and Neeve Aidoo (6 years old) raised \$250 from their lemonade/ cookie stand

Partnership Highlights

Pet Valu & Family of Stores

Lions Foundation of Canada Dog Guides shares a very successful national partnership with the Pet Valu family of stores across Canada. Since 2014, they have been supporting Dog Guides every step of the way. For the last few years, they have generously been supplying food to our many puppies and food and tasty treats to the dogs in training. They are the title sponsor of the annual Pet Valu Walk for Dog Guides and many stores and their customers fundraise across the country. All donations received by Pet Valu's customers through their annual calendar and bandana programs sponsor Dog Guide teams. Pet Valu and its family of stores sponsor throughout the year in all seven programs and have now sponsored 144 teams.

Pet Valu plays a key role in the success of LFCDG, enabling the organization to move forward. Thank you to the Pet Valu team for the incredible difference they make to provide Dog Guides, empowering the lives of people who receive a Dog Guide.

"Pet Valu is very proud to be a national charitable sponsor of Lions Foundation of Canada Dog Guides. Through this collaboration, we sponsor the annual Pet Valu Walk for Dog Guides and provide Pet Valu's proprietary food Performatrin® and Performatrin Ultra® to feed every puppy and Dog Guide in training.

To date we have provided \$2.4 million since 2014 to help Dog Guides fulfill its mission of helping Canadians with disabilities navigate their world with confidence and independence, and we look forward to continuing to support this worthy organization for years to

come." Tanbir Grover, Chief Marketing and Digital Officer, Pet Valu.



Pet Valu Virtual Walk for Dog Guides

The Pet Valu Walk for Dog Guides is LFCDG's largest fundraiser that takes place in communities all over Canada. This year, participants came together to virtually walk the length of Canada 11 times and logged 65,344 kms. Starting off in Canada's most easterly point, Cape Spear in NL, and crossing the finish line in Mt. St. Elias, YK, every time participants got active – whether it was by going on a wheelchair accessible trail, a walk, bike ride or dancing in their living room – by logging their kms "travelled" we tracked our distance across Canada. Thanks to the support of participants, donors, volunteer walk organizers and our title sponsor, Pet Valu, we were thrilled to beat our goal of \$500,000 for this year's Pet Valu Walk for Dog Guides by raising an impressive \$818,466!

From all of us at Lions Foundation, thank you for your dedication and commitment to the cause!

Walked the length of Canada 11 times



Logged 65,344 kilometres



Raised \$818,466



"This year the Guelph Lions Club partnered with four local Pet Valu stores, Dog Guide Graduate Teams, and foster family teams. Working virtually became easier every day with the support of the wonderful staff, our community and the Pet Valu stores!" Beverley Gushue, Guelph Walk Organizer,

2021 Pet Valu Virtual Walk for Dog Guides, Guelph Lions

Club



New Partnerships

Many new partnerships were made between LFCDG and different organizations this year. These partnerships have been mutually beneficial and have allowed us to strengthen relationships amongst other accredited organizations and increased awareness about the assistace Dog Guides provide to people with disabilities.

LFCDG Lends A Paw to Other Organizations

In the fall of 2020, LFCDG was deemed an essential service across all provinces and learned to adapt by collaborating with like-minded organizations to help them assist more individuals in need of assistance dogs. In July, we were thrilled to provide Dogs With Wings (DWW), an accredited assistance dog organization in Alberta, with ten dogs. In exchange, DWW offered to assist any LFCDG graduates within the province of Alberta who need support. We were also able to help Autism Dog Services Inc., another organization in Ontario, by providing them with six dogs.

During tough times it is important that we support one another. We have been fortunate to continue to offer our services and lend a paw to similar organizations. Together we can achieve our missions and continue to help Canadians with disabilities.



Autism Dog Services Inc. Team



Dogs with Wings Team

AMI-TV Documentary

After months of hard work during an unprecedented year, a documentary about LFCDG premiered on AMItv. The 45-minute documentary explores the world of LFCDG and goes into depth on the journey of a Dog Guide – from birth to graduation day, and everything in between. Thank you to all the people who were involved in making this documentary.

AMI-tv is the world's first television network to broadcast all programs with open format described video for Canadians who are blind or partially sighted, and is included as part of the basic digital cable package from most television providers across the country at no additional cost. In addition to described video, all content on AMI-tv includes closed captioning for a more inclusive experience.

The documentary is available for viewing on AMI's website or YouTube.





Legacy Leaders

Our Legacy Leaders are those who have informed us of their commitment to make LFCDG a beneficiary of their planned giving. Several people wish to be anonymous and are not listed below. Thank you to our Legacy Leaders for their thoughtful gifts.

For most of us, we take our mobility for granted, not thinking about how much we rely on always being able to walk places, to dance or play sports. Before her stroke, Gwen Brooks did not either – she worked full-time, studied part-time and had many hobbies and interests such as tennis, hiking, drawing, painting and playing the piano and guitar. Gwen loved travel and spent much of her travel time seeing Canada from coast to coast. However, in 2000 Gwen's life changed overnight. While traveling in Scotland, she suffered a sudden and devastating stroke. All at once Gwen was left to relearn how to be mobile – how to walk, how to use her non-dominant hand and how, eventually, to paint again. Her recovery over many years has given Gwen a profound understanding of the difficulties in overcoming physical disabilities. When it came time to consider her legacy, Gwen knew Dog Guides was the right choice.

"My own physical disabilities and challenges over the past 19 years, coupled with my love of animals, drew me to LFCDG and it is my hope that my gift will help provide Dog Guides to those who need them. I remember my dogs Fiona and Spanky - I loved both of them to bits! Animals mean so much in our lives and these wonderful trained dogs will help bring a sense of security and independence, as well as their unconditional love." Gwen Brooks, Legacy Leader



Jennifer Anaka Patricia Bailey **Nancy Beatty** Kristine Beavis Mavis Berwick Margaret Bradford **Gwen Brooks** Sandra Bryson Sylvia Burton **Diane Burton** Carol Campbell Dave & Kathleen Carr **Yvonne Carroll** Alice Cassidy Lisa Chandler Louise Colegrove **Barry & Linda Coutts** Jennifer Dale Georgina Davey Marlene Demaray

Mildred Dmowski Julie Dragich Christa Ellis Cathy Foxcroft Joanna Fraser Don Gamble Elsie Giles Sharran Habok Barbara Harris Katherine Hewko **Gary Hiney Thomas Hutchinson** Gwen Johnson **Ruth Johnson Tracy Johnston** Mary Jubinville Thomas Kay Harold & Gladys Kendal Tom & Linda Kennedy Sharon Klein

Marguerite Leid Judith Lowville Ron MacDonald Stewart MacDonald Fran MacLean Stella Magic Maggie Mann Don McGowan Karen Mcmillan Gordon & Phyllis McTaggart **Donald Meehan** Sarah Moir Donna Moore Diane Nayda Royce Nettleton Lesa Newman Connie O'Leary Yvonne Pettit

Susan Pexman

David Platt

Mary Jane Price Faye Earl Reichert Nancy Riley Ward & Shirley Russell Peter Scagnetti Bev Schindelka Barbara Sigurdson Lynda Smith Garnet & Diane Smith **Dorine Somerset** Penny-Anne Soper Jean-Claude & Elsa St Pierre William Stack Josephine Wale Colleen Walker Tammy Walsh

Financials

CONSOLIDATED STATEMENTS OF OPERATIONS AND NET ASSETS

	GENERAL	RESTRICTED				TOTAL			
		Dog Guide Endowment Stevenson Fellowship							
Year Ended June 30	 2021		2021		2021	2021		2020	
Revenues									
Donations	\$ 3,902,326	\$	835,708	\$	61,513	\$ 4,799,547	\$	3,642,116	
Life Memberships	12,600					12,600		17,950	
Fellowships	6,500					6,500		6,250	
Grants	437,525					437,525		312,959	
Investment Income	153,009		1,344,603		701,017	2,198,629		435,189	
Other Income	112,438					112,438		518,905	
Fundraisers	1,003,583					1,003,583		716,862	
Gift Shop	 1,211					1,211		7,101	
	 5,629,192		2,180,311		762,530	8,572,033		5,657,332	
Expenditures									
Administration	491,410					491,410		424,709	
Amortization	225,180					225,180		240,302	
Fundraising	428,024					428,024		470,232	
General	407,028		77,648		42,264	526,940		494,247	
Marketing	212,558					212,558		248,763	
Program Costs:									
Assessment & Follow-Up	3,577					3,577		70,330	
General	287,743					287,743		310,007	
Salaries & Benefits	2,268,754					2,268,754		2,222,186	
Student	135,405					135,405		210,365	
Veterinary	326,078					326,078		339,741	
Property	 614,522					614,522		473,153	
	 5,400,279		77,648		42,264	5,520,191		5,504,035	
Excess of revenues over expenditures									
(expenditures over revenues)	\$ 228,913	\$	2,102,663	\$	720,266	\$ 3,051,842	\$	153,297	
Interfund transfers	1,927,761		(1,266,955)		(660,806)	-		-	
Net Assets Beginning of Year	 16,000,368		4,770,619		3,327,694	24,098,681		23,945,384	
Net Assets End of Year	\$ 18,157,042	\$	5,606,327	\$	3,387,154	\$ 27,150,523	\$	24,098,681	

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

	GENERAL RESTRICTED				TOTAL				
				Dog Guide Endowment Stevenson Fellowship					
As at June 30		2021		2021		2021	2021		2020
Assets									
Current - Cash	\$	549,872			\$	14,318	\$ 564,190	\$	605,792
Current - Other		155,979					155,979		507,443
Interfund Receivables		4,074,370		(2,767,209)		(1,307,161)	-		-
		4,780,221		(2,767,209)		(1,292,843)	720,169		1,113,235
Long-Term Investments		2,606,460	\$	8,414,486		4,700,362	15,721,308		12,179,547
Property, Plant and Equipment		11,191,587					11,191,587		11,194,611
	\$	18,578,268	\$	5,647,277	\$	3,407,519	\$ 27,633,064	\$	24,487,393
Liabilities									
Current - Other	\$	421,226	\$	40,950	\$	20,365	\$ 482,541	\$	388,712
		421,226		40,950		20,365	482,541		388,712
Net Assets									
Invested in Property, Plant and Equipment		11,191,587		_		_	11,191,587		11,194,611
Internally Restricted		-		4,090,881		-	4,090,881		4,090,881
Externally Restricted		-		1,515,446		3,387,154	4,902,600		4,007,432
Unrestricted		6,965,455		-		<u> </u>	6,965,455		4,805,757
		18,157,042		5,606,327		3,387,154	27,150,523		24,098,681
	\$	18,578,268	\$	5,647,277	\$	3,407,519	\$ 27,633,064	\$	24,487,393

Financial Statements have been audited by Glenn Graydon Wright LLP, Chartered Professional Accountants and are available at www.dogguides.com or upon request.

Lions Foundation of Canada Annual report 2020 - 2021

With our Thanks

Every donation to Lions Foundation of Canada Dog Guides makes a difference. Those listed below have contributed \$1,000 or more in 2020 - 2021. We thank all donors, including those who wish to remain anonymous, for helping to provide Dog Guides at no cost.

\$100,000 +

Pet Valu Canada The Estate of Horst Fubel The Estate of Lynn Humm The Estate of Veronica Little The Patricia Boyd Trust

\$50,000-\$99,999

Hilton, Donald & Joyce
The Estate of Mary Akehurst
The Estate of Sharon Klein
The Lang Family Foundation
The Leonard & Gabryela Osin
Foundation
Young, Bruce & Gail

\$25,000-\$49,999

Beaty Family Foundation -The Oakville Community Foundation **Bernace Davison Davies** Foundation Cserhalmi, Deb Fondation FX Beaulieu Johnston, Susan Jonathan D. Fischer Foundation L`Heureux, Dan Ritchie, Marion Sigston, Joan The Catherine & Maxwell Meighen Foundation The Dr Charles and Margaret **Brown Foundation** The Estate of Karin Heister The Estate of Shirley Ormsby The Kalapaca Family Foundation **Unitron Hearing** Wayne & Isabel Fox Family Foundation

Whalen, Jocelyne

\$10,000 - \$24,999

Altruists Of Oakville BILD - Halton/Peel Chapter Coutts, Barry & Linda G. Murray & Edna Forbes Foundation - South Saskatchewan Community Foundation Grainger, Brian & Janet lacono, Robert James & Barbara Snow Family Foundation - The Oakville **Community Foundation** Jaskula/Jarvis Golf **Tournament** K & P Lewko Foundation Leaker, Gordon & Diane Lenz, Marlene Lexus of Oakville McCracken, Susan Mehta, Subhash Moxam, Vandora Ontario Refrigeration & Air Conditioning Order of the Eastern Star -Nova Scotia & Prince Edward Island Pet Valu #2184 Cobourg, ON **Ron & Nancy Compton** Foundation Smucker Foods of Canada The Estate of Brian Burden The Estate of Frances Stevens The Estate of Margaret Formica The LeVan Family Foundation -The Oakville Community Foundation Ward, Douglas Wooldridge, Donald

\$5,000 - \$9,999

914275 Ontario Inc.

152245 Canada Inc - Power

Corporation of Canada

Bannerman, Larry **BMO Financial Group** Bossy, Gabrielle Brend Butler Family Fund 2 at the Niagara Community Foundation **Burlington Veterinary Emergency Hospital** Cawdron, Valerie Cidel Foundation - S.P.E.E.K. Fund Cormick, Linda Ernie HD Sponsorship Foundation for Human Development Gallinger, Marlene Gardiner, Wendy Hesse, Gudrun & Gerda Holder, Kathleen ledema, Martin Kecing Canada X-Country Horseback Fundraiser Knowles, Jennifer Loncarevic, Bosko M & N Foundation Milley, Greg Murby, Margaret Nettleton, Royce O'Brien, Margaret Pet Valu #2360 Vaughan, ON R&K Fund at the Niagara **Community Foundation** Robertson-Evans, Bonnie **Runners Soul Race Association** Russell, Ward & Shirley Rutherford, John & Jill Sabourin, Tom Saraka, Frank & Susan Schmiedendorf, Yvonne Scotiabank - Commerical Banking

Shivrattan, Jacob Spicer, Louise The Davies Charitable Foundation The Estate of Betty Nixon The Estate of Elizabeth Birchall The Larry Bannerman Foundation The O'Brien Family -**Benefaction Foundation** The Sam & Margaret McGowan Charitable Trust for Dog Guides Fund Oakville -**Community Foundation** Thomas, Tom Walker, Shirley Wells, Jean Welsh, Faye Wilson, James Young, John & Gail

\$2,500 - \$4,999

100 Men of Scugog 24 Good Deeds 5 Girls Foundation - Aqueduct Foundation Allair, Lynda Apa, Frank Beaton, Bill Berwick Ferguson **Endowment - Strategic** Charitable Giving Foundation Buckspan, Martin Callus, Sylvia Campbell, Carol Choo, Barbara CN Employees' and Pensioners' Community Fund Cooper, Moira Curley, David Doholis, Jim Dufort, Michael

Everett, Wendy Ferguson, Diana Fish, Irene Golas, Elizabeth Harper, Sherry Herfst, Rob Irwin, Dale Kaake, Carol Kidd, Marjorie Macartney, Mark Macey, Janine McDonnell, Steve & Kelly North America Construction (1993)Pat Addy Working Dogs Fund -Community Foundation for Kingston & Area Pet Valu #1406 Yarmouth & #1423 Dartmouth, NS Poth, Barbara Pym's Village Market Rosetown Central Refrigeration & Air Conditioning Scotiabank Siig, Ann Terry, Marijane Thomas, Brian & Susan **Unifor Social Justice Fund** Local 222 Wells Fargo Canada Whitaker, William & Judy Whiteside, Sylvia

\$1,000 - \$2,499

1814025 Ontario A.M. (Don) Robertson Fund -**Calgary Foundation** Abbott, Debbie Alderson, Allan Archer, Hollie & Marlene Aun, Maret Baldoni, Gina Ball, Laurie Barker, Valerie Bascom, John Beaudette, Lorne Beavis, Kristine Best, Carolyn Betty, Michael Bisaro Family Fund - The **Hamilton Community** Foundation Bishop, Brian Blair, Anne Bleeman, Renee Blyeven, Walter Borden Ladner Gervais LLP Boucher, Don & Marion Bristowe, Wayne Brodie, Charles Brown, Keith Buckley, Les Canadian Council Of The Blind -**Ontario Division** Canadian Tire Associate Store

Charlton, Robert Chevrier, Roger Chimp (Charitable Impact Foundation Canada) Chininea, Annunziata **Chris Kresic Foundation** CIBC Head Office Clark, Laureen Clarke, Stephen Clayton, Kathleen Cole-Perkins, Eileen Collins, Donald Collins, Eric & Wendy Conrad, Kimberly Cordell, Barbara Cornelisse, Leonard Cotterill, Brenda Coulter, Wendy Crandell, Beverly Cullen, Jean Cyr, Roger D.D. Mac Electric Dafoe, Jerry Dartnall, Ida-Fay Daub, Stephen Davey, Georgina Davies, John Davis, Barbara Davis, Frank Davison, Jeff DeCina, Michael Dench, Terri Denis, Len & Cheryl Dennis & Karen Winchar Charitable Fund Denyar, Judith

Dionne, Elizabeth & Eric Don & Shirley Martin Fund -**Toronto Foundation** Earth Dog Association of Ontario Eastminster United Church Mens Club Ellis, Gwen Fedrau, Norman Fenelon Falls Rotary Club Flavelle, Charles & Lucille Fleming, Doug Fowler, Maria Fowler, Murray Fraser, Carl Furness, Laurie Gale, Roy Gendron, Ray & Beth Goldspink, John Goldstone, Teanna Goodman, Marilynn Gosling, Rhonda Graham, Mabel Graves, Gordon Green, Jill Groves, Peter Hale Veterinary Professional Corp Hall, Jeffrey Hatch, George Heath, Barry Heathcote, John & Jackelyn Hems, Barbara

Henderson, David & Lina

Hickerson, Drew & Fran

Henrickson, Mike



#192

Cargill Limited

Chan, Pei San

Alex & Stanley, Autism Assistance team, Newcastle, ON Hildebrandt, Doris Hill, Doreen Hill, Steven Hilpert, Margaret Hmiel, Steve Holliday, Rick Holmes, Greg Hosking, Bill Hrynyk, Debbie **Hub International** J.P. Morgan

Jamieson Family Legacy Fund - South Saskatchewan **Community Foundation**

Jarrett, Edna Jarvis, Craig & Judy Jaskula, Pat

Joan E. Marlow Memorial Fund at the Niagara **Community Foundation** Johnston Equipment Johnson & Johnson JRG Family Fund - Calgary

Foundation Kalbun, Angela Karr, Dorothy

Kathleen Brown Fund

Kay, Joanne Kee, Douglas Kelly, Linda Kennedy, Sylvia Ketcheson, J.D.

Keyowski, Lawrence & Janice

Kingsley, Dale Kingston, Trudy Kirvan, Dave Kohal, Hilary Kuang, Jing Kuipers, Alise Kyle, Cathy Lariviere, Lucien Leach, Alan Lechow, Rose Liedtke, Mary Little, Daniel Liu, Yang Yi Lochhead, Tim Lockington, Andrew

Lynch, Brian

Maiorano, Ron & Carrie

Malay, Rajan Mandris, Gloria Marissen, Harry & Janet Martin, John

Martin, Kim

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