

Career Opportunity: Full-time Early Training Unit Trainer

At Lions Foundation Canada Dog Guides (LFCDG), we help people with medical or physical disabilities lead independent lives by providing them with a dog guide at no cost to support them in their daily lives. The school is unique in offering seven programs serving 150-200 new clients annually and supporting over 1000 active clients. The school operates out of our central location in Oakville, ON and a breeding and training facility in Breslau, ON, with plans to move to our new leading-edge facility in early 2026.

Our Values:

- ***Integrity***
- ***Diversity & Inclusion***
- ***Excellence***
- ***Empathy***
- ***Respect***

The Opportunity:

Do you have a passion for working with dogs? The Early Training Unit Trainer is responsible for the transition of foster puppies into a training environment as well as teaching them the foundations necessary for advanced programs. This is an active working position; cleaning Dog Care & Welfare runs and observing canine medical and behavioural changes and assisting to provide enrichment for the physical and mental well-being of our dogs. The ETU Trainer will foster a positive and productive work environment and support a team that can deliver on the assigned work and initiatives.

Key Responsibilities:

- Work to provide newly recalled dogs a positive kennel experience.
- Punctuality; proven dependability to show up for shifts on time.
- Able to use good judgement in handling, training, and interacting with ETU dogs in a calm, positive, and humane manner.
- Monitor ETU dogs for any health concerns and provide assistance to vet clinic and DC&W staff in giving medications as well as other means of support
- Feed ETU dogs in a timely manner.
- Assist in bathing and grooming dogs as needed.
- Strong leadership, communication, and interpersonal skills highly desired.
- Must be able to work independently with minimal supervision
- Must be able to communicate effectively with coworkers and other departments to ensure all tasks are being addressed.
- Treat all staff, volunteers, clients, and the public in a professional manner.
- Able to contribute to team effectiveness.
- Willing to share in handling workload for positive results.
- Work to build collaborative relationships with all LFCDG staff.

You will bring to the opportunity:

- Minimum completed: High school or equivalent education
- Post-secondary education in Animal Care or Veterinary Technician training an asset.
- Professional grooming experience an asset.
- Positive work attitude; demonstrated ability to work independently and as part of a team.

- Good understanding of dog behaviour. Knowledge and understanding of canine health and dog care needs.
- Familiar with canine enrichment programs to maintain good mental health in all ETU dogs in their care.
- Professional, compassionate and understanding when working with both people (staff, vets, volunteers and the general public) and dogs.
- Physical stamina to be on your feet (e.g. bending, lifting,); ability to handle large dogs and heavy loads (dog food, etc.).
- Excellent and demonstrated organization skills, able to effectively prioritize workloads, multi-task, respond effectively to shifting priorities and act quickly to immediate needs.
- Willing and able to work a flexible schedule on occasion.
- Minimum valid G2 Driver's License with a clean driving abstract required.
- Reliable transportation and comfort travelling in all weather conditions.
- Vulnerable Sector Police Background Check required.

What's in it for you?

- Total compensation includes benefits and future opportunities to participate in the RRSP program.
- Opportunity to work in an organization that puts people first and offers a flexible and caring work environment.
- The opportunity to work with talented and compassionate colleagues (both two and four-legged variety).